



220 w broadway, madison, wi 53716  
(608) 223-9300  
www.rutabaga.com

Want to have one of the best summer jobs in town?

Rutabaga Outdoor Programs is seeking fun, savvy, and passionate individuals who are looking for the opportunity to spend a summer on the waters around Madison introducing young people to the joys of paddling.

Rutabaga Paddlesports is the Madison area's only paddlesport shop. We are a homegrown specialty retailer that's locally owned and proudly operated by some awesome folks who walk the walk – we love paddling and the outdoors.

Rutabaga Outdoor Programs is dedicated to sharing our passion for paddling, and our Youth Program has been honored as a top program in the country. We want to get young people as excited about the water as we are. We're rooted in the community and proud to be focused on increasing both the number of folks who are excited to paddle, and the diversity of people on the water. We are committed to excellence in our programming, and to helping our students, and staff, become their very best.

**Job Title:** Youth Canoe/Kayak/SUP Instructor

**Responsibilities:**

- Teach canoeing, kayaking and stand up paddling to kids entering 3rd-12th grade.
- Provide a safe atmosphere for all to learn.
- Encourage confidence and responsibility in young people.
- Communicate and work with diverse audiences.
- Care for boats and gear.
- Create fun and memorable experiences!

**Qualifications:**

- First Aid and CPR certification is required by the start date.
- Must be able to move boats and spend multiple hours outside.
- Must be able to attend training the week of June 2nd (times based on staff availability).
- Experience working with youth is preferred, but not required.
- Paddling experience is preferred, but not required – professional development training is provided.

**Work Hours:** Both full and part time positions are available. Work hours are generally M-F between the hours of 8am and 5pm, June-August. Some evening, weekend, spring, and fall work is available.

**Salary & Benefits:** \$11-\$12.00/hour depending on experience. As part of our team you'll work with the best, have access to staff discounts, and participate in professional development training.

**To Apply:** Visit [www.rutabaga.com/employment](http://www.rutabaga.com/employment). Our application period will close February 16th. We expect to conduct interviews February 17th through March 2<sup>nd</sup>.

Rutabaga is an Equal Opportunity Employer. We make hiring decisions based on qualifications, not on age, race, ethnicity, religion, gender, sexual orientation, or ability.